



2024

Outside

Best Places
to Work

34. The Pinnacle Companies

Location: Frisco, Colorado

Focus: Design and construction, furnishing, hospitality, and travel companies

Number of Employees: 109

Average Salary: \$111,724

Vacation Time: 15 days of PTO to start, up to 25 days of PTO after six years

Perks: A family weekend in Denver, monthly social gatherings, a summer picnic, employee interest groups for activities like hiking and biking, outdoor gear access, employer-paid healthcare, paid volunteer hours, work anniversaries with special perks, shareholding opportunities, an annual all-inclusive retreat in Mexico, and an annual ski day at Arapahoe Basin

What makes it great: “Our culture is built on strong friendships, both inside and outside the office, with meaningful connections that extend beyond work. We foster personal and professional success through employer-paid medical plans, opportunities for every team member to become a shareholder, and development programs centered on coaching and feedback. This combination of camaraderie and thoughtful benefits creates a workplace where we grow and succeed together.”